



Developing excellence  
in response to FGM and  
other harmful practices

## Training for schools: Female Genital Mutilation (FGM) and Breast Flattening

### The National FGM Centre

The National FGM Centre was established with funding from the Department for Education's Children's Social Care Innovation Programme, as a partnership between Barnardo's and the Local Government Association (LGA). The Centre aims to lead innovation in the delivery of services for girls and families affected by female genital mutilation (FGM), breast flattening & abuse linked to faith or belief.

The National FGM Centre recognises the need to change the way in which services are delivered to tackle FGM, breast flattening and abuse linked to faith or belief. It is able to provide improved and cost effective care and outcomes

### Contact us:

If you would like to discuss commissioning this accredited FGM training or would like to discuss bespoke training, please contact:

**Sonita Pobi, National Lead for Learning and Professional Development**

**Tel: 07710 065 330/ 0208 498 7137**

**Email: [sonita.pobi@nationalfgmcentre.org.uk](mailto:sonita.pobi@nationalfgmcentre.org.uk)**



For more information about any aspect of the Centre's work, please contact the National FGM Centre:

 [info@nationalfgmcentre.org.uk](mailto:info@nationalfgmcentre.org.uk)

 [www.nationalfgmcentre.org.uk](http://www.nationalfgmcentre.org.uk)



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# Training for schools: safeguarding against female genital mutilation (FGM) and breast flattening

## Training for schools

Ofsted and the Department for Education are increasingly looking at how schools and educational settings are safeguarding girls against female genital mutilation (FGM) and breast flattening. To support them to meet their statutory requirements, the Centre offers a half day CPD intermediate level training aimed at equipping staff from educational settings with the knowledge and skills to act with confidence to protect girls from FGM and breast flattening, and support those who have already been subjected to the practice.

In England, Wales and Northern Ireland, it is a statutory requirement for social workers, teachers and regulated health professionals to report any known cases of FGM for girls under the age of 18 to the police on 101. All other professionals are required to follow their normal safeguarding procedures.

This half day training is designed with the needs of all staff in educational settings in mind, and aims to enhance professionals' performance standards with regards to FGM and breast flattening. The roles and responsibilities of different professionals are explored (for example teachers, governors, support staff), as well as the processes for handling cases of FGM and breast flattening.

The training can also be made bespoke to Scotland and delivered.

## Training aim:

To empower educational settings to enhance their structures to protect and support girls who are at risk or have been subjected to FGM and/or breast flattening.

## Learning outcomes:

Participants will:

- gain a greater understanding about what FGM and breast flattening are, reasons for the practice, prevalence and the impact on girls' and women's lives
- reflect on existing policies where FGM and breast flattening should be included
- gain confidence in dealing with cases of FGM and breast flattening
- be clear about the role of all staff (governors, head teachers, teachers, and non-teaching staff)
- reflect on where FGM and breast flattening fits within the curriculum and explore available resources
- consider how to effectively and sustainably engage with affected communities

## Feedback from educational delegates:

*"Good resources to keep at school/reference"*

*"The delivery was really good. I feel more confident"*

*"I had no idea about FGM ... I wasn't looking forward to the course but I am so glad I came. Feel I know so much now".*